



## MISSION, VISION, AND VALUES & BEHAVIOURS

Operating under Pony Club Tasmania, we share the universal PCT **mission**:

- *Encourage young people to ride and learn to enjoy all kinds of sport concerned with horses and riding*
- *Instil in members the proper care of their animals*
- *Provide instruction in riding and horse mastership*
- *Promote the highest ideals of sportsmanship, citizenship and loyalty, thereby cultivating strength of character and self-discipline in an environment free from harassment and discrimination.*

### **Huntingfield's Vision:**

*“Our vision is to develop confidence & pride, leadership & team spirit and resilience in our members so that they can be the best they can be, in every way. We aspire to create a supported and supportive environment, to deliver quality programs and facilities, and to enhance the overall rider experience”.*

We will work to achieve our vision through:

- communicating and actively encouraging our values;
- providing modern, safe and fit for purpose facilities;
- creating positive learning experiences through a syllabus of instruction and programs with the best possible coaching opportunities;
- ensuring an inclusive environment with opportunities for participation at all levels;
- encouraging community spirit through creating opportunities for socialisation, team building and community involvement;
- forming and maintaining strategic partnerships to benefit our riders; and
- recognising and demonstrating our appreciation of the rich history of our club including the extensive volunteer commitment over many decades.

### **Our Values & Behaviours:**

The full code of conduct by which all affiliated clubs under Pony Club Association of Tasmania (PCT) abide can be found on the PCT website [here](#). Further to this, to support our own Huntingfield vision, we have developed our own set of values & behaviours. This outlines what is expected of every person involved in our organisation. It applies to members, officials, adult supporters, coaches, instructors, spectators, family, friends, administrators and other members of our pony club. These values and behaviours are:

#### ***Respect and recognition***

- Treat others with dignity, courtesy and respect
- Appreciate the performances and contributions of all participants
- Value and recognise good behaviour

#### ***Caring***

- The welfare and safety of horse and rider are paramount
- Be considerate of others
- Encourage others to participate, support and listen to concerns
- Never resort to any form of abuse, harassment, hostility or aggression

#### ***Integrity***

- Be open, honest and trustworthy and keep to your word
- Do not make any disparaging or belittling remarks about others
- Abide by the Code of Conduct

#### ***Inclusion & participation***

- Support and help others and be flexible and responsive to people's needs
- Work as part of a team to achieve the best outcomes
- Encourage and accept the participation of all, regardless of ability, age, gender, sexual orientation, race, culture or religion
- Contribute towards an enjoyable and safe environment for all and help out when setting up or packing away equipment for each event